

MANAGING OTHERS THROUGH CHANGE

Change is a significant feature in most organisations. Changes in organisation structures, headcount reductions and significant changes in strategic direction can all be sources of workplace stress for staff.

This workshop is designed to help you understand typical responses to change and how you can best support people who are impacted by the change. It focuses on how to get through the change in a positive way and how to re-energise and re-focus the team following change.

On completing the workshop you will be able to:

- Recognise the impact of change on your team
- Have better conversations to support people struggling with change
- Understand the importance of communication in the change process
- Be better able to tackle those who are resisting change
- Re-focus the team on new ways of working to improve performance

Format Half day workshop, face-to-face. Or virtually 2 x 2 hour sessions.

Who should attend? Line managers and those who manage others going through periods of change.

Maximum number of delegates 8